



## Compass Activity: What Collaborative Style Are You?

### 1. North: (Doing) “Let’s get going”

- Likes to see things get done.
- Plunge in and figure it out as you go.

### 2. South: (Caring) “Let’s get everyone involved”

- Likes to know that everyone’s ideas have been taken into account and that all opinions are heard before acting.
- Cares about the feelings / collaboration of the group.

### 3. East: (Speculating) “I want to see the whole picture”

- Likes to look at the big picture and all the possibilities before taking action.
- Takes time to process before speaking

### 4. West: (Details) “I need to know the details”

- Likes to know the who, what, when, where, and why before acting
- Details are very important

#### Directions:

- You are invited to go to the “direction” that best describes you. **NO ONE** fits only 1 direction, but everyone must choose one predominant style.
- 1 person from each team is to come get paper and 1 marker.
- Designate a recorder.
- In 7 minutes, you will report out as a group.

#### Please answer the following while in your group.

- What are 4 adjectives that describe the strengths of your group?
- What are 4 adjectives that describe the limitations of your group?
- What style do you find most difficult to work with? Explain?
- What do other groups need to know about you, so you can work more effectively together?
- Any other commonalities?